



PCA Electronics Conflict Minerals Policy Statement

As part of the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502, the United States Securities and Exchange Commission (SEC) passed legislation which requires U.S. companies, whose products contain Tin, Tantalum, Tungsten and/or Gold (collectively called “Conflict Minerals”), are required to report the country of origin for any such conflict minerals to the SEC.

These requirements are based on concerns that revenues obtained from mining and transport of conflict minerals finance the ongoing conflict in the Democratic Republic of Congo (DRC) and surrounding countries.

PCA Electronics is committed to ethical practices and compliance with all applicable laws and regulations. While we do not source these metals directly, they may exist in the materials and components we source. We are therefore committed to working with our customers and suppliers to responsibly source the materials and components we use in manufacturing our products, which may contain these minerals.

To comply with the SEC reporting regulations relating to conflict minerals, **PCA Electronics** requires chain of custody declarations from our suppliers to verify the origin of the conflict minerals contained in their products. We also require our suppliers to source materials from socially responsible sub-tier suppliers and manufacturers and for them to undertake reasonable due diligence to determine the origin of the conflict minerals and preventing the use of it and its derivative metals.

PCA Electronics is committed to working with our customers and suppliers to ensure effective implementation of this legislation.